

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 6th of August 2015 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 5:03 pm.

ROLL CALL – Present: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Also present: Mr. Otten & Mrs. Lane

15-63 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 5:04 pm to discuss the following:

Appointment of a Public Official 121.22 (G) (1)
The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Berding
Board comments: None

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Nays: None
Motion Carried: 4-0

The Board resumed the meeting at 6:48 pm.

Also Present: Roger Martin, Lani Wildow, Tom Weiser and John Clemmons.

15-64 MOTION FOR THE APPOINTMENT OF A PUBLIC OFFICIAL

Appointment of Brian Begley to serve as a Board of Education member effective August 6, 2015 through December 31, 2017, to fill the unexpired term vacated by Tom Heisler.

MOTION – Moved by Mr. Hare to appoint Brian Begley to serve as Board of Education member.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Nays: None
Motion Carried: 4-0

OATH OF OFFICE FOR NEW BOARD MEMBER - given by Mr. Kearns

PLEDGE OF ALLEGIANCE

PRESENTATION

A. Building Project Update – SHP Leading Design

Jeffrey Sackenheim & Jeff Parker from SHP updated the Board on construction of the new buildings. GMP approval will be requested in December 2015. Construction will start in March of 2016.

Discussion by the Board:

Mr. Berding asked if the signage at Central could be placed at the new building. SHP thinks that can be done.

Mr. Berding asked about the height difference between the new freshman building and the high school. SHP responded that the the freshman building will have about 60% of the height of the high school.

Mrs. Shorter loves the “green screen” in front of the building.

Mr. Kearns likes bringing in part of the history from the old buildings into the new buildings.

Mr. Hare would like the district to make a statement about the relocation of the Veteran’s Memorial that is in the front of Central Elementary.

15-65 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Hare to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Deena Jacob, Freshman, Intervention Specialist
(effective at the end of the 2014-2015 school year; for personal reasons)
- b. Deena Jacob, Freshman, Peer Counseling Advisor
(effective with the 2015-16 school year for personal reasons)
- c. Allyson Schnepfer, Middle, Department Head Math Gr. 8 (effective with the 2015-16 school year; for personal reasons)
- d. Tim Sheehy, Middle, Department Head Math Gr 7 (effective with the 2015-16 school year; for personal reasons)
- e. Jeremy Young, Senior High, World History 50%
(effective at the end of the 2014-2015 school year; for personal reasons)

- f. Jeremy Young, Middle, Football 7th/8th, and Wrestling 7th/8th
(effective with the 2015-16 school year for personal reasons)
 - g. Dee Wilmans, East, Unit Leader Gr. 1
(effective with the 2015-16 school year; for personal reasons)
 - h. Laura Yoder, East, Unit Leader Special Areas
(effective with the 2015-16 school year; due to transfer within district)
2. Leaves of Absence
- a. Chelsea Boutelle, Senior High, Language Arts
(effective September 3, 2015 through November 13, 2015; for childrearing purposes)
 - b. Leah Tillman, Intermediate, 6th grade Math
(effective September 10, 2015 through September 30, 2015; for childrearing purposes)
3. Employment
- a. Douglas Beals, Intermediate, Physical Education, 33%
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - b. Laurie Burnham, District, Physical Therapist, additional 10% contract
(effective with the 2015-2016 school year for a replacement position; this brings her to 60% contract status)
 - c. Tyler Conrad, Senior High, Social Studies
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - d. Kristi-Anne Covert, Central, 2nd grade
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - e. Michael Day, Middle, Social Studies
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
 - f. Caroline Delanoy, Freshman, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)

- g. Rebecca Entwisle, Intermediate, 5th grade Math
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- h. Eileen Heaney, Senior High, Social Studies 50%
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- i. Ryan Huff, Fairfield Academy, Interim Dean of Students
(recommended to serve as Dean of Students at the Fairfield Academy for the 2015-2016 school year, per agreement)
- j. Valerie Meeron, Senior High, Science
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- k. April Roush, District, School Psychologist, up to an additional 33 days
(effective for the 2015-2016 school year; to cover another school psychologist on leave of absence)
- l. Shelby Ryan, Intermediate, Gifted Science
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- m. Heather Smith, South, 4th grade Math, Science & Social Studies
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- n. Violet Stenger, District, School Psychologist, up to an additional 11 days
(effective for the 2015-2016 school year; to cover another school psychologist on leave of absence)
- o. Dawn Warren, Fairfield Academy, English
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- p. Kristine Welsh, West, 2nd grade
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)
- q. Elisa White, District, School Psychologist, up to an additional 5.5 days
(effective for the 2015-2016 school year; to cover another school psychologist on leave of absence)
- r. Joseph Wulker, Intermediate, 5th grade Language Arts
(recommended for a new one-year limited teaching contract for the 2015-2016 school year, effective August 18, 2015; for a replacement position)

s. Saturday School

Michael Berkemeier
Linda Burwinkel
Allison Cline
Aileen Ernst
Kari Hansee
Kyle Jamison
Cathy Landeen
Maureen Meyer
Elyse Parker
Mark Rice
Austin Sanders
Bryan Siebenaller

(Periodically the district has students who are assigned to Saturday School as an alternative consequence for infractions of rules/board policy. Due to the sometimes tense atmosphere of student interaction at Saturday School, it has become necessary to schedule an administrator to be present. It is recommended that these administrators be compensated at the rate of \$75.00 per Saturday School worked as assigned, effective for the 2015-2016 school year.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

15-66 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT/PROMOTIONS – Mr. Weiser

MOTION – Moved by Mr. Hare to approve the following:

B. Personnel -- Classified

1. Resignations

- a. Renee Boswell, East, Secretary III
(effective at the end of the day September 21, 2015; to accept a non-Civil Service promotion within the District)
- b. Karen Kindness, Administration Building, Confidential Secretary I
(effective at the end of the day September 30, 2015; for retirement purposes)
- c. Margaret Kerth, Transportation, Educational Assistant
(effective the end of the day August 10, 2015; for personal reasons)
- d. Kristine Welsh, West, Educational Assistant
(effective at the end of the 2014 - 2015 school year; to accept another position within the District)

2. Leaves of Absence
 - a. Lillie Charles, North, Custodian
(effective July 23, 2015 through October 23, 2015; extension of unpaid personal medical)

3. Employment
 - a. Tricia Bailey, Transportation, Bus Driver
(effective August 20, 2015; for a replacement position)
 - b. Frank Bauer, Transportation, Bus Driver
(effective August 20, 2015; for a replacement position)
 - c. Julia Cunningham, Transportation, Bus Driver
(effective August 20, 2015; for a replacement position)
 - d. Dennis Edwards, Transportation, Bus Driver
(effective August 20, 2015; for a replacement position)
 - e. Patricia Einsfeld, Transportation, Chauffeur
(effective August 20, 2015; for a replacement position)
 - f. Marilyn Gulley, Freshman, Food Service Assistant
(effective August 20, 2015; for a replacement position)
 - g. Jeanne James, Freshman, Food Service Assistant
(effective August 20, 2015; for a replacement position)
 - h. Cheri Sergent, Transportation, Bus Driver
(effective August 20, 2015; for a replacement position)

4. Promotion
 - a. Renee Boswell, East, Secretary III to Administration Building,
Confidential Secretary I
(effective September 22, 2015; for a replacement position)
 - b. Beth Rose, East, Clerk IV, promoted to East, Secretary III
(effective September 17, 2015; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

C. Items for Board Discussion

1. Policy CCA – Organizational Chart – Paul Otten
This is on the agenda for Board approval tonight. The changes include moving Supervision of EMIS and Latchkey from the Director of Business Operations to the Director of Student Services.

In addition, the Worker’s Compensation duties were moved from the Student Services Department to the Director of Business Operations.

2. Student nursing agreement with Wright State University – Paul Otten
Approval will be requested at the August 20th Board Meeting.
3. Job Description – Director of Business Operations – Paul Otten
EMIS and Latchkey will fall under the supervision of Student Services; Worker’s Compensation will be supervised by the Director of Business Operations.
4. Job Description – Fairfield Academy Dean of Students – Roger Martin
Approval will be requested at the August 20th Board Meeting.
5. Delegate for OSBA conference (November 9, 2015) – Nancy Lane
Mr. Hare will be the delegate for Fairfield City School District.
6. Revision of Board policies – Lani Wildow
 - IGCH – College Credit Plus
 - LEC – College Credit Plus
 - IIAA – Textbook Selection and Adoption
 - IKF – Graduation Requirements
 - JECBA – Admission of Exchange Students
 - JO – Student Records
 - KBA – Public’s Right to Know

Approval will be requested at the August 20th Board Meeting.

Mr. Hare requested that a copy of policy JECBA and a contact person’s name be sent to the President of the Rotary Club of Fairfield.

7. Other items for discussion – None

15-67 APPROVAL OF REVISIONS TO POLICY CCA-ORGANIZATIONAL CHART/APPROVAL OF REVISIONS TO THE JOB DESCRIPTION FOR THE DIRECTOR OF BUSINESS OPERATIONS/APPROVAL OF DAN HARE TO SERVE AS THE BOARD’S DELEGATE TO THE OSBA ANNUAL CONFERENCE

MOTION – Moved by Mr. Hare to approve the following:

D. Items for Board Action

1. Recommend approval of the revisions to Policy CCA – Organizational Chart.
2. Recommend approval of the revisions to the job description of the Director of Business Operations.
3. Recommend approval of Mr. Dan Hare to serve as the Board’s delegate to the OSBA annual conference.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

August 17, 2015 – Orientation for New Certificated Employees

August 18, 2015 – Teachers Report (No Students)

August 19, 2015 – Teachers Report (No Students) Inservice Day

August 19, 2015 – All District Staff Meeting, 8:00-11:00 AM, FHS Performing Arts Center

August 20, 2015 – First Day for Students

August 20, 2015 – Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

August 25, 2015 – Rachel’s Challenge Community Event, 7:00 P.M., FHS (Recommended for students grades 7 and above)

BOARD MEMBER COMMENTS

Mr. Berding

He welcomed Mr. Begley to the Board. He commented on Mr. Begley’s impressive interview and application. He is happy to have him on the Board and believes Mr. Begley will be a great asset.

Mrs. Shorter

She echoed Mr. Berding’s comments regarding Mr. Begley. She pointed out that both of the candidates that were interviewed were qualified so it was a tough decision. She feels that Mr. Begley will do a great job.

She reminded everyone that the start of school is coming quickly.

Mr. Hare

He read the following statement:

I welcome Mr. Begley to the Board of Education and look forward to working with him. He is a person of high character and integrity and has a knack for asking clarifying questions. He is involved in many community activities such as Rotary, the Fairfield Community Foundation, Partners in Prime, and his church. He has two children attending our schools. He understands there is a balancing act between what is best for students and being fiscally responsible. He has been involved in the Rotary dictionary project and a part of a 2010 committee that studied district finances.

BOARD MEMBER COMMENTS (continued)

Mr. Begley

He thanked the Board for the opportunity to serve the children and the community.

Mr. Kearns

He echoed the Board's comments and looks forward to working with Mr. Begley.

He appreciates the interest shown by the other applicants.

He feels good about the Board's choice and wants to move forward at this point.

15-68 EXECUTIVE SESSION

MOTION – Moved by Mr. Hare to recess to Executive Session at 7:59 pm to discuss
the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or
compensation of public employees 121.22 (G) (1)

SECOND – Seconded by Mr. Berding

Board comments: None

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare,, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:39 pm.

15-69 ADJOURNMENT

MOTION – Moved by Mr. Hare to adjourn the meeting.

SECOND – Seconded by Mr. Kearns

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:40 pm by the President, Mr. Kearns.

President

Attest: _____

Treasurer